

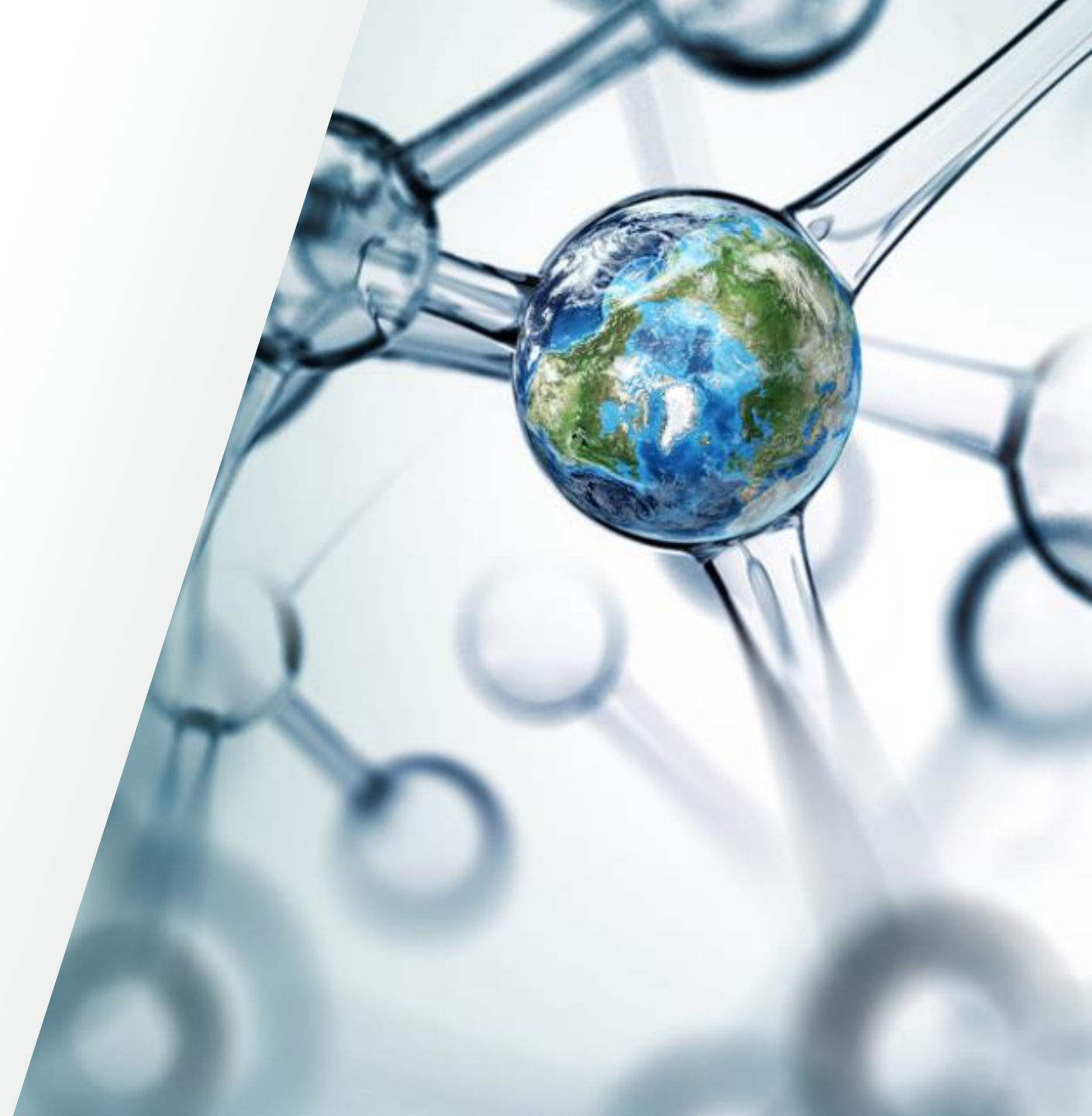
Strategy Deployment

Alina Štura

Practical Process Improvement Site Leader

May 20th, 2021

 The world leader in serving science



World leader in serving science



>80,000

employees



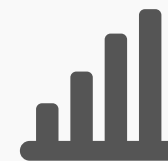
5,700

R&D scientists/engineers



>\$1B

invested in R&D



>\$30B

in revenue

We take pride in our Mission

We enable our customers
to make the world healthier,
cleaner and safer

Vilnius Biosciences Center of Excellence

Basic facts



- 45 years of experience
- 1,500+ employees
- R&D Center: 160+ dedicated researchers
- ISO 9001, ISO 13485, ISO 14001, ISO 50001, ISO 45001 certification
- All products manufactured in Clean rooms facilities certified according to EU directives and ISPE guidelines

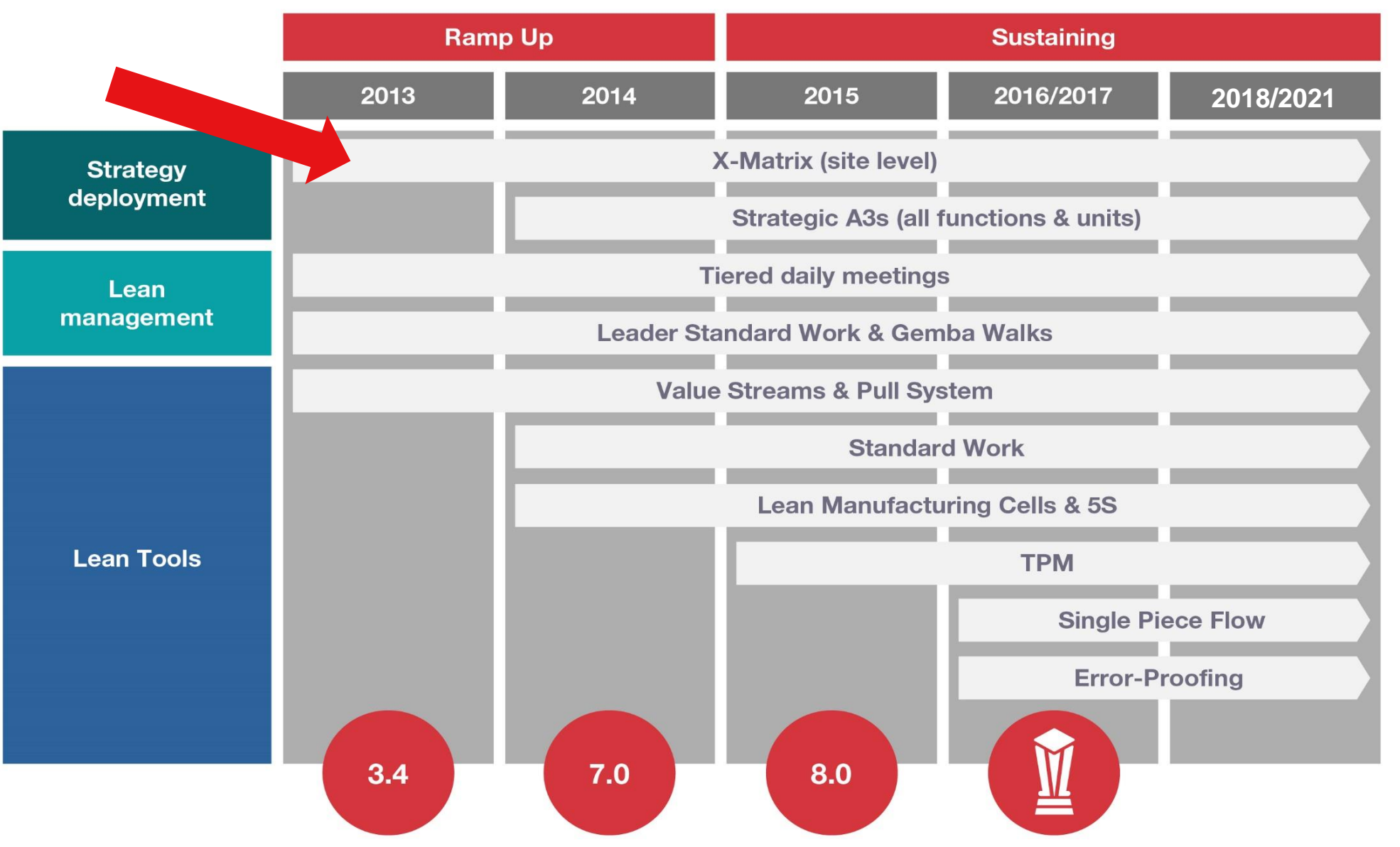
Our Business Excellence

PPI Practical Process Improvement BUSINESS SYSTEM

Drives continuous improvement
and profitable growth



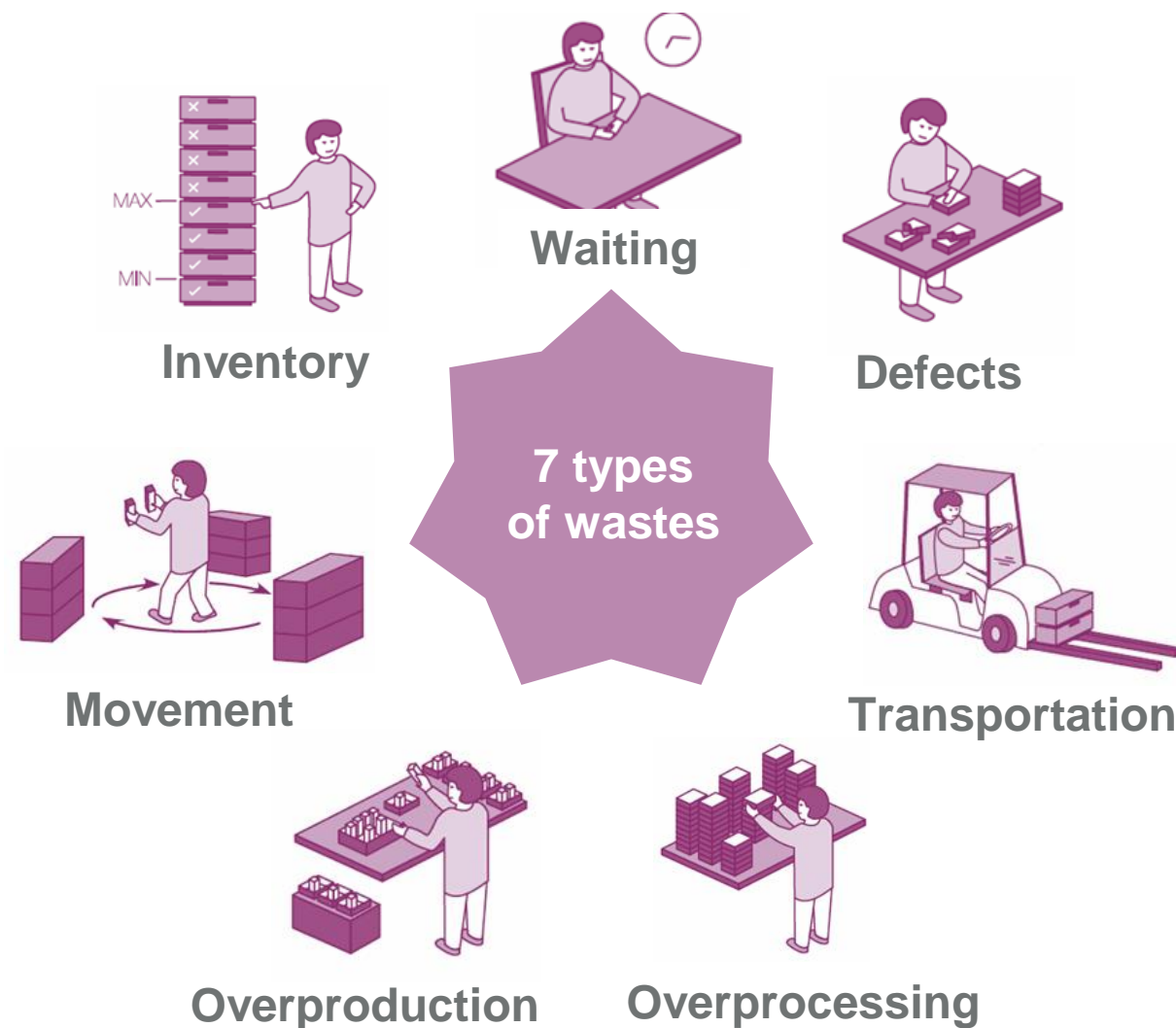
Cultural Transformation Path



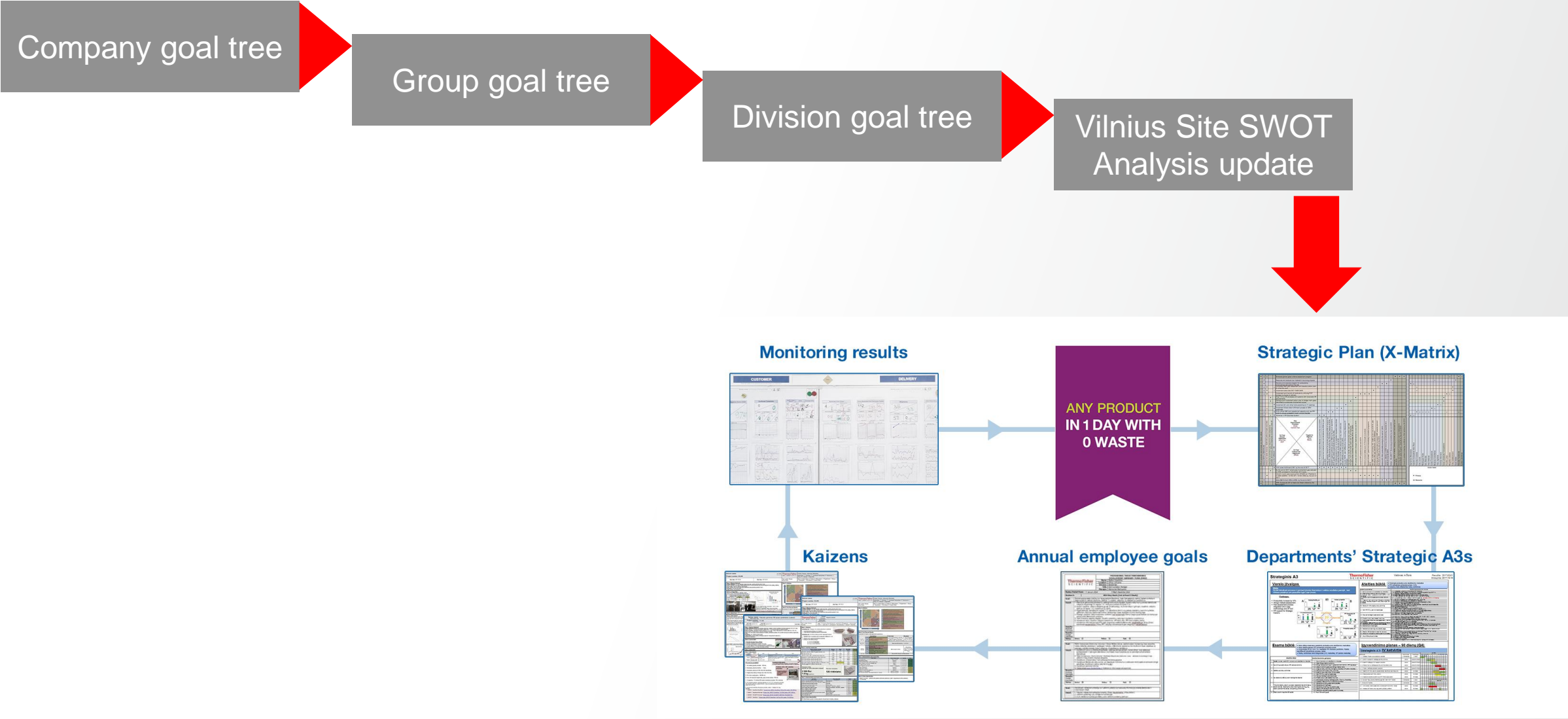
Communication – a Key for Success

**VISI PRODUKTAI
PER 1 DIENĄ
0 ŠVAISTYMŲ**

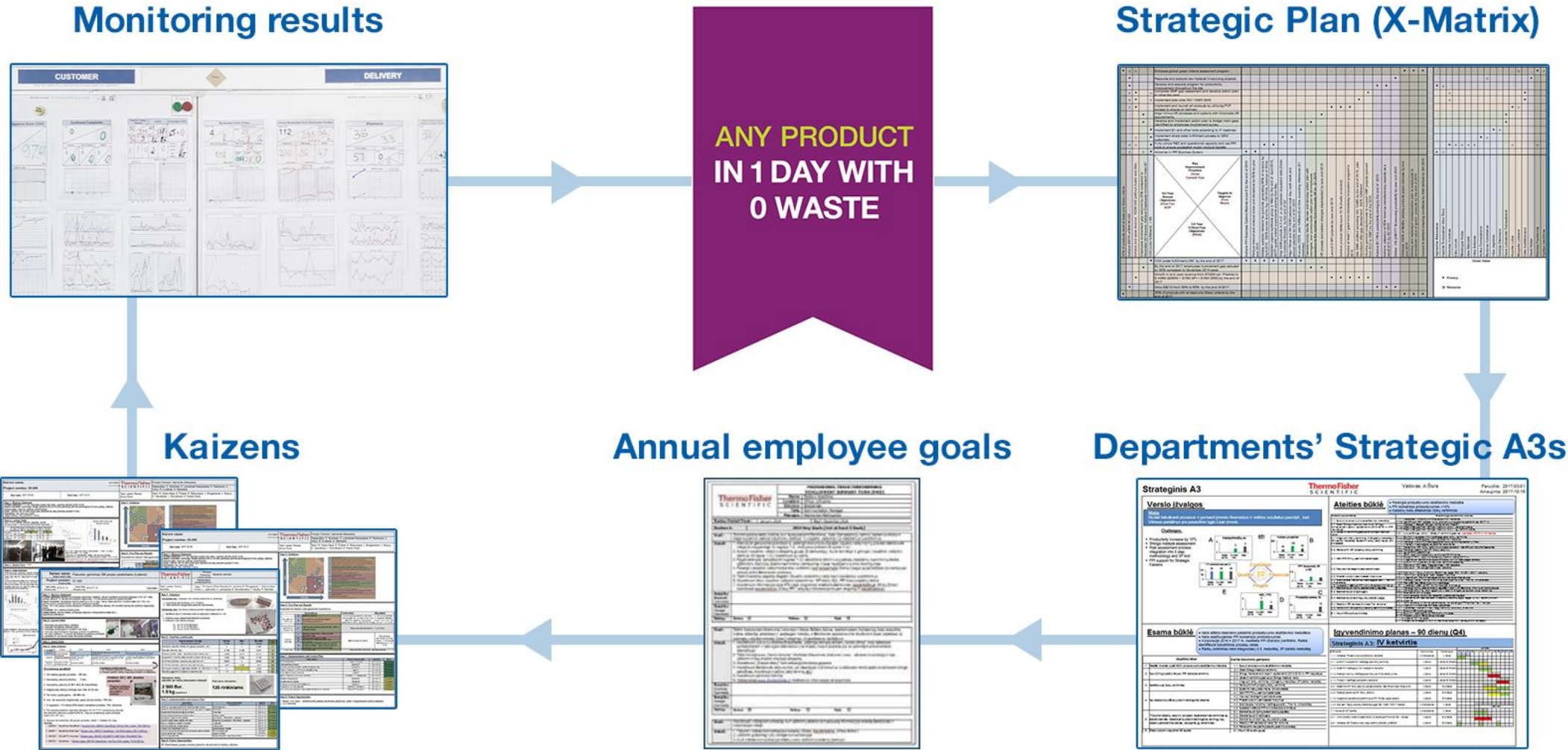
**ANY PRODUCT IN
1 DAY WITH 0 WASTE**



The Way We Deploy Strategy



The Way We Deploy Strategy



ThermoFisher
SCIENTIFIC

Updated:
Owner:

[illegible]

ThermoFisher
SCIENTIFIC

Leader: Name, surname

Developed: 2017-02-XX
Updated: 2017-XX-XX

Business case

Mission

Challenges:



Future State

Value stream map/ scheme[illegible]

Current State

Value stream map/ scheme

Implementation plan – 90 days (Q1)

[illegible]

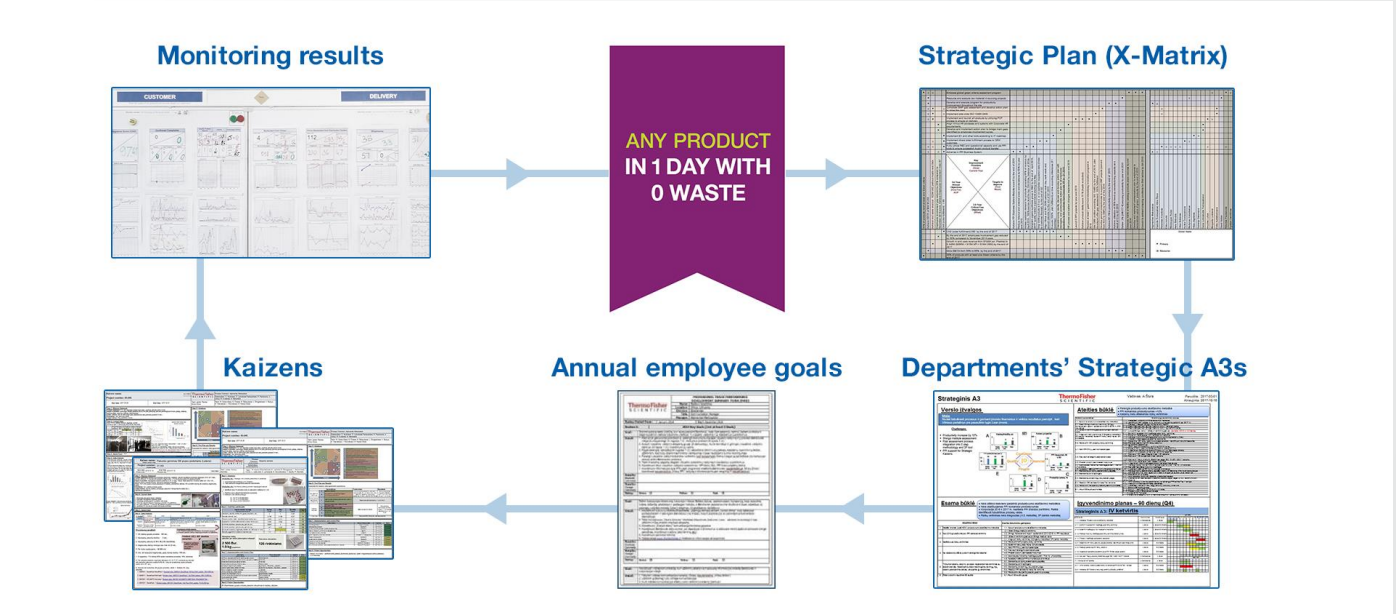
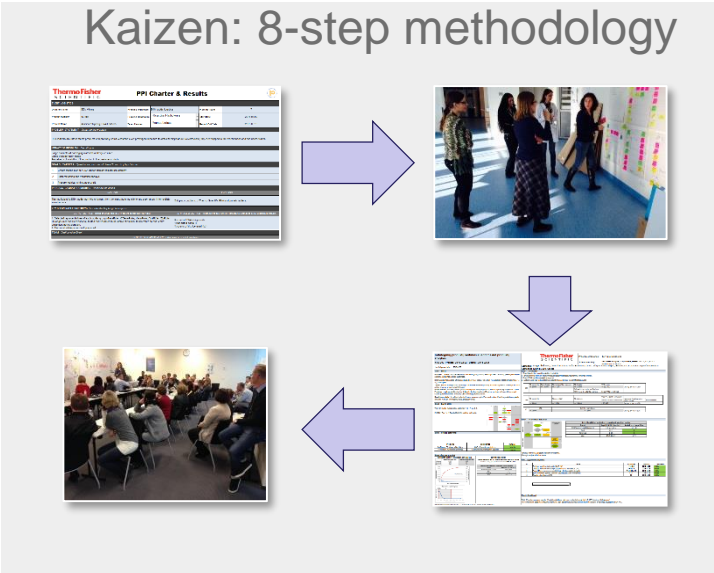
The Way We Deploy Strategy



The Way We Deploy Strategy: Example



The Way We Deploy Strategy



The Way We Track Strategy Implementation

Company goal tree

Group goal tree

Division goal tree

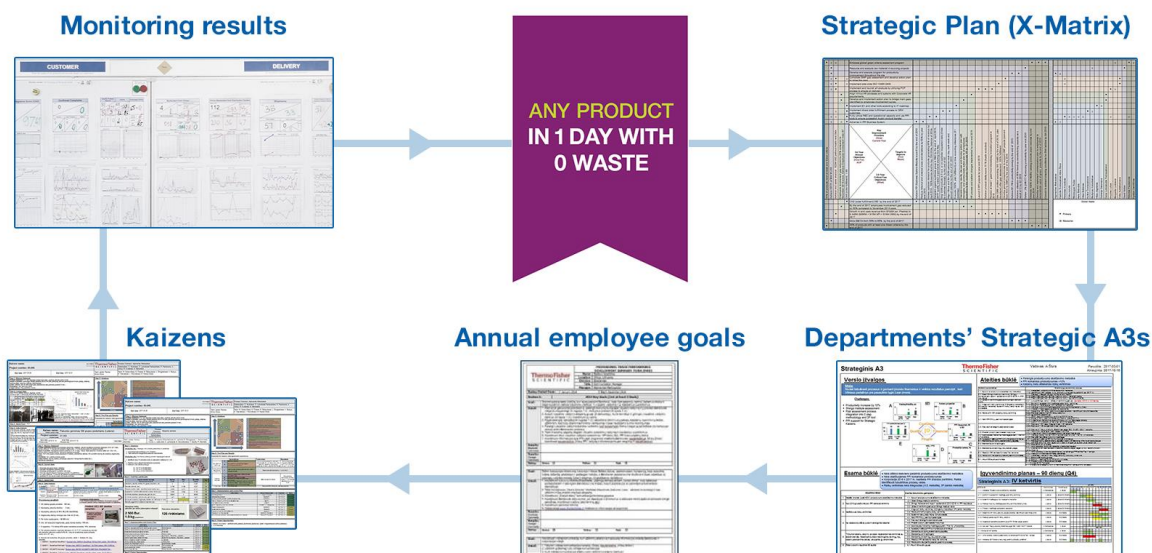
Vilnius Site SWOT
Analysis update

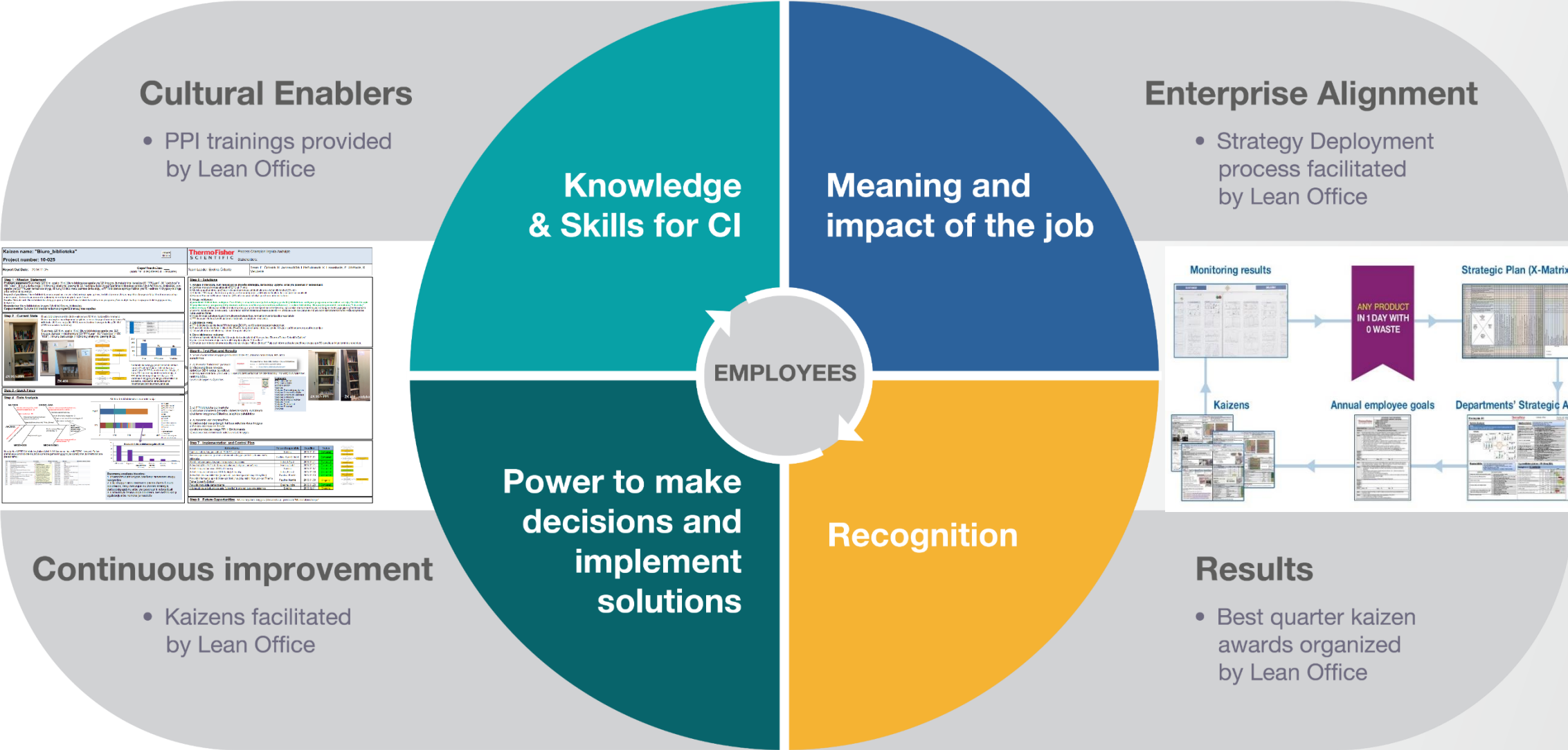
Steering Committee:

- Weekly and monthly KPIs reports
- Monthly reports of X-Matrix TTIs Monthly reports of 2nd level X-matrixes

All employees:

- Daily metrics on the boards
- Monthly review of Strategic A3s





Closing Remarks



**The strength of the team
is each individual member.
The strength of each member
is the team.**

Phil Jackson
Coach, Chicago Bulls

Empowerment is the power to have control over your own destiny

Thank you

