

KEY FINANCIAL PERFORMANCE INDICATORS FOR THE PERIOD 2022–2024

- **Average Annual Operating Profit:**
 - 2022–2024 $\geq 2.8\%$
- **Annual Debt-to-Equity Ratio:**
 - 2022–2024 range 0.2–0.3 times

TARGETED SPECIALIZED INDICATORS FOR THE PERIOD 2024–2026

- **Return on Equity (ROE), %:**
 - 2024 - 3.7
 - 2025 - 4.0
 - 2026 - 3.9
- **Total General and Administrative Expenses, thousand euros:**
 - 2024 - 245
 - 2025 - 250
 - 2026 - 250
- **Sales Revenue, million euros:**
 - 2024 - 2.56
 - 2025 - 2.63
 - 2026 - 2.70
- **Retention of Regular Customers, %:**
 - 2024 - 50
 - 2025 - 55
 - 2026 - 60
- **Employee Participation in Training, hours:**
 - 2024 - 20
 - 2025 - 24
 - 2026 - 28