

TARGETED KEY FINANCIAL PERFORMANCE INDICATORS FOR THE PERIOD 2022–2024

- **Average annual operating profitability:**
 - 2022–2024: $\geq 2.8\%$
- **Annual total liabilities-to-equity ratio:**
 - 2022–2024: range of 0.2–0.3

TARGETED SPECIALIZED INDICATORS FOR THE PERIOD 2025–2027

- **Return on equity (ROE) (%):**
 - 2025: 0.91
 - 2026: 1.51
 - 2027: 2.18
- **OPEX (thousand EUR):**
 - 2025: 280
 - 2026: 285
 - 2027: 285
- **Energy resource savings (% of annual electricity consumption):**
 - 2025: 1.2
 - 2026: 1.3
 - 2027: 1.5
- **Grain sales classification:**
 - 2025: Class I – 10%, Class II – 90%
 - 2026: Class I – 20%, Class II – 80%
 - 2027: Class I – 30%, Class II – 70%
- **Retention of loyal customers (%):**
 - 2025: 50
 - 2026: 55
 - 2027: 60
- **Percentage of sheep sales revenue from exports:**
 - 2025: 20
 - 2026: 25
 - 2027: 30

- **Employee participation in training (hours):**

- 2025: 20

- 2026: 24

- 2027: 28

- **Recruitment of younger employees:**

- 2025: 2

- 2026: 1

- 2027: 1