

TARGETED KEY FINANCIAL PERFORMANCE INDICATORS FOR THE PERIOD 2025–2027

- **Annual EBIT profitability:**
 - 2025 – 2.99%
 - 2026 – 3.47%
 - 2027 – 3.2%
- **Annual total liabilities to equity ratio:**
 - 2025 – 0.12–0.3 times
 - 2026 – 0.12–0.25 times
 - 2027 – 0.12–0.21 times

TARGETED SPECIALIZED INDICATORS FOR THE PERIOD 2025–2027

- **Return on equity (ROE) (%):**
 - 2025: 0.91
 - 2026: 1.51
 - 2027: 2.18
- **OPEX (thousand EUR):**
 - 2025: 280
 - 2026: 285
 - 2027: 285
- **Energy resource savings (% of annual electricity consumption):**
 - 2025: 1.2
 - 2026: 1.3
 - 2027: 1.5
- **Grain sales classification:**
 - 2025: Class I – 10%, Class II – 90%
 - 2026: Class I – 20%, Class II – 80%
 - 2027: Class I – 30%, Class II – 70%
- **Retention of loyal customers (%):**
 - 2025: 50

- 2026: 55
 - 2027: 60
- **Percentage of sheep sales revenue from exports:**
 - 2025: 20
 - 2026: 25
 - 2027: 30
- **Employee participation in training (hours):**
 - 2025: 20
 - 2026: 24
 - 2027: 28
- **Recruitment of younger employees:**
 - 2025: 2
 - 2026: 1
 - 2027: 1