

KEY FINANCIAL PERFORMANCE INDICATORS FOR THE PERIOD OF 2022–2024

- **Average Annual EBITDA:**
 - 2022–2024 \geq 4.5 million EUR
- **Annual Financial Debt to Equity Ratio:**
 - 2022–2024 boundary 0.1–0.2 times

TARGETED SPECIALIZED INDICATORS FOR THE PERIOD OF 2024–2026

- **Property Sales Inflows, million euros:**
 - 2024 - 20.5
 - 2025 - 28.0
 - 2026 - 35.0
- **Administrative Costs for State Real Estate Management and Supervision per sq.m., EUR/m³:**
 - 2024 - 50
 - 2025 - 55
 - 2026 - 66
- **Reduction in CO₂ Consumption, compared to 2022, %:**
 - 2024 - 8
 - 2025 - 10
 - 2026 - 7
- **Reduction in Workspaces per Employee, %:**
 - 2024 - 2.0
 - 2025 - 1.5
 - 2026 - 1.0
- **Customer Satisfaction with Services, %:**
 - 2024 - 50
 - 2025 - 51
 - 2026 - 53
- **Employee Engagement, %:**
 - 2024 - 75
 - 2025 - 80

- 2026 - 85