

KEY FINANCIAL PERFORMANCE INDICATORS FOR THE PERIOD 2022–2024

- **Average Annual EBITDA:**
 - 2022–2024: ≥ 1.5 million EUR
- **Annual Equity-to-Asset Ratio:**
 - 2022–2024: range 0.3–0.45 times

TARGETED SPECIALIZED INDICATORS FOR THE PERIOD 2024–2026

- **Annual Sales Revenue, million EUR:**
 - 2024: ≥ 8.07
 - 2025: ≥ 9.15
- **Labor Productivity (value added per employee per hour), in euros:**
 - 2024: ≥ 33.6
 - 2025: ≥ 35.4
- **Annual Processed (including outsourced) Performers Volume, in tons:**
 - 2024: $\geq 20,882$
 - 2025: $\geq 20,740$
- **Ratio of Produced to Consumed Electricity Quantity, %:**
 - 2024–2026: ≥ 125
- **Waste Collection, in tons:**
 - 2024: $\geq 16,800$
 - 2025: $\geq 18,900$
- **Average Emission of Pollutants from Waste, % of the Limit:**
 - 2024–2026: ≤ 60