

## **KEY FINANCIAL PERFORMANCE INDICATORS FOR THE PERIOD 2022–2024**

- **Average Annual Net Profit:**
  - 2022–2024:  $\geq 2.7$  million EUR
- **Annual Debt-to-Equity Ratio:**
  - 2022–2024:  $\leq 0.04$  times

## **TARGETED SPECIALIZED INDICATORS FOR THE PERIOD 2024–2026**

- **Adjusted ROE, %:**
  - 2024: 19.17
  - 2025: 20.10
  - 2026: 20.88
- **Net Profit Margin, %:**
  - 2024: 8.86
  - 2025: 9.15
  - 2026: 9.59
- **Average Time from Registration for Practical Driving Test to Test Date, not exceeding, in calendar days:**
  - 2024: 21
  - 2025: 19
  - 2026: 15
- **Customer Net Promoter Score (eNPS), %:**
  - 2024: initial assessment
  - 2025: +5 p.p.
  - 2026: +4 p.p.
- **Reduction in Energy Consumption (controlled by the company) compared to previous years, %:**
  - 2024–2026: 1.5 annually
- **Company's Corruption Resistance Level, score:**
  - 2024–2026: 0.9
- **Employee Engagement, %:**
  - 2024: 41
  - 2025: 44

- 2026: 46