

KEY FINANCIAL PERFORMANCE INDICATORS FOR THE PERIOD 2022–2024

- **Annual EBITDA:**
 - 2022: ≥ 0.4 million euros,
 - 2023: ≥ 0.6 million euros,
 - 2024: ≥ 0.8 million euros
- **Annual financial debt-to-equity ratio:**
 - 2022–2024: limit 0.1–0.4 times

TARGETED SPECIALIZED INDICATORS FOR THE PERIOD 2024–2026

- **Cost of poor quality, as a percentage by dividing internal process losses with customer claims by sales, %:**
 - 2024: 1.5
 - 2025: 1.3
 - 2026: 1.0
- **Sales revenue, million euros:**
 - 2024: ≤ 10.2
 - 2026: ≤ 12.9
 - 2025: ≤ 13.9
- **Timely replenishments, %:**
 - 2024: 75
 - 2025: 80
 - 2026: 85
- **Inventory turnover, days:**
 - 2024: 110
 - 2025: 110
 - 2026: 105
- **Sales of initiatives, million euros:**
 - 2024: 1.2
 - 2025: 1.4
 - 2026: 1.5
- **Net Promoter Score (NPS), points:**

- 2024: 7.8
- 2025: 7.9
- 2026: 8.0
- **Good Governance Index:**
 - 2024-2026: A
- **Employee satisfaction, points:**
 - 2024: 3.95
 - 2025: 3.97
 - 2026: 3.99