

## KEY FINANCIAL PERFORMANCE INDICATORS FOR THE PERIOD 2022–2024

- **Average Return on Equity (ROE) from Commercial Operations:**
  - 2022–2024  $\geq 6.9\%$ ,
- Annual Financial Leverage Ratio:
  - 2022–2024 limit 0.1–0.2 times

## TARGET SPECIALIZED INDICATORS FOR THE PERIOD 2024–2026

- **Change in Commercial Revenue, compared to 2023, in thousands of euros:**
  - 2024 - 4603
  - 2025 - 4491
  - 2026 - 4150
- **Patrol Defect Quality (ratio of defects identified during patrols (according to KPV PN) to the sum of defects identified by LAKD technical supervisor and KP quality department), %:**
  - 2024 - 94
  - 2025-2026 - 95
- **CO2 Emission in Metric Tons per Thousand Euros of Revenue:**
  - 2024 – 0.349
  - 2025 – 0.342
  - 2026 – 0.333
- **Value Added per Hour per Employee, compared to 2023, %:**
  - 2024 - +5
  - 2025 - +10
  - 2026 - +13
- **Employee Engagement, %:**
  - 2024 - 37
  - 2025 - 39
  - 2026 - 41
- **Average Monthly Commercial Revenue per Employee, euros/month:**
  - 2024 - 196
  - 2025 - 211
  - 2026 - 222

- **Total Energy Savings per Year, compared to the Average Annual Energy Consumption, GWh:**
  - 2024 - 0.2253
  - 2025 - 0.2219
  - 2026 - 0.2186