

Here's the formatted text for Microsoft Word with every first list item in bold:

KEY FINANCIAL PERFORMANCE INDICATORS FOR THE PERIOD OF 2022–2024

- **Average Annual Adjusted EBITDA Profitability:**
 - 2022–2024 \geq 25%
- **Annual Net Debt to Adjusted EBITDA Ratio:**
 - 2022–2024 \leq 6 times

TARGETED SPECIALIZED INDICATORS FOR THE PERIOD OF 2024–2026

- **Operating Expenses to Sales Revenue Ratio:**
 - 2024 - 0.94
 - 2025 - 0.90
 - 2026 - 0.87
- **Group Revenue, million euros:**
 - 2024 - 504.4
 - 2025 - 558.6
 - 2026 - 631.7
- **Total Energy Consumption Savings, GWh:**
 - 2024 - 3.6
 - 2025 - 4.7
 - 2026 - 23.3
- **CO2 Emission per Unit of Revenue, tCO2e/million EUR:**
 - 2024 - 269.5
 - 2025 - 272.5
 - 2026 - 238.1
- **Total Passenger Revenue, million passenger-km:**
 - 2024 - 495.7
 - 2025 - 568.6
 - 2026 - 658.8
- **Total Freight Revenue, billion tkm net:**

- 2024 - 6.3
- 2025 - 6.8
- 2026 - 7.4
- **Traffic Safety Hazard Indicator:**
 - 2024 - 1.88
 - 2025 - 1.6
 - 2026 - 1.42
- **Employee Engagement:**
 - 2024 - 56
 - 2025 - 58
 - 2026 - 60