

TARGETED KEY FINANCIAL PERFORMANCE INDICATORS FOR THE PERIOD 2022–2024

- **Annual EBITDA:**
 - 2022: > 0
 - 2023–2024: ≥ 36 thousand EUR
- **Investment financing structure:**
 - 2022–2024: Share of investments financed by borrowed funds or EU resources $\geq 50\%$

TARGETED SPECIALIZED INDICATORS FOR THE PERIOD 2025–2027

- **Cargo shipping revenue growth (%):**
 - 2025–2027: +10%
- **EBITDA (thousands EUR):**
 - 2025: 476
 - 2026: 519
 - 2027: 561
- **Length of operational inland waterways (km):**
 - 2025: 500
 - 2026: 520
 - 2027: 530
- **Share of state-owned inland waterways with bathymetric measurements (%):**
 - 2025: 45
 - 2026: 50
 - 2027: 55
- **Increase in the volume of cargo transported by inland waterways (clients and business development, mtkm):**
 - 2025: 15
 - 2026: 20
 - 2027: 25
- **Share of satisfied inland waterway users (%):**
 - 2025: 65
 - 2026: 75
 - 2027: 80

- **Willingness to recommend the organization (eNPS, points):**
 - 2025: 15
 - 2026: 18
 - 2027: 25
- **Voluntary employee turnover per year (%):**
 - 2025–2027: $\leq 10\%$