

## TARGETED KEY FINANCIAL PERFORMANCE INDICATORS FOR THE PERIOD 2022–2024

- **Average annual adjusted EBITDA margin:**
  - 2022–2024:  $\geq 25\%$
- **Annual net debt to adjusted EBITDA ratio:**
  - 2022–2024:  $\leq 6$  times

## TARGETED SPECIALIZED INDICATORS FOR THE PERIOD 2025–2027

- **Operating expenses to sales revenue ratio:**
  - 2025: 0.87
  - 2026: 0.85
  - 2027: 0.83
- **LTG Group revenue (million EUR):**
  - 2025: 558.1
  - 2026: 587.7
  - 2027: 629.1
- **Total energy savings (GWh):**
  - 2025: 4.7
  - 2026: 5.3
  - 2027: 8.6
- **CO2 emissions per revenue unit (tCO2e/million EUR):**
  - 2025: 252
  - 2026: 226
  - 2027: 209
- **Passenger turnover (million passenger km):**
  - 2025: 479.6
  - 2026: 584.6
  - 2027: 666.5
- **Infrastructure manager-induced passenger train delay (minutes per train kilometer):**
  - 2025: 5
  - 2026: 4
  - 2027: 4

- **Traffic safety risk indicator:**

- 2025: 1.86

- 2026: 1.75

- 2027: 1.65

- **Employee engagement:**

- 2025: 83

- 2026: 83

- 2027: 84