

TARGETED KEY FINANCIAL PERFORMANCE INDICATORS FOR THE PERIOD 2025–2027

- **Average annual adjusted EBITDA margin:**
 - *2025–2027 m. $\geq 27\%$*
- **Annual net debt to adjusted EBITDA ratio:**
 - *2025–2027 m. ≤ 4 times*

TARGETED SPECIALIZED INDICATORS FOR THE PERIOD 2025–2027

- **Operating expenses to sales revenue ratio:**
 - *2025: 0.87*
 - *2026: 0.85*
 - *2027: 0.83*
- **LTG Group revenue (million EUR):**
 - *2025: 558.1*
 - *2026: 587.7*
 - *2027: 629.1*
- **Total energy savings (GWh):**
 - *2025: 4.7*
 - *2026: 5.3*
 - *2027: 8.6*
- **CO2 emissions per revenue unit (tCO2e/million EUR):**
 - *2025: 252*
 - *2026: 226*
 - *2027: 209*
- **Passenger turnover (million passenger km):**
 - *2025: 479.6*
 - *2026: 584.6*
 - *2027: 666.5*
- **Infrastructure manager-induced passenger train delay (minutes per train kilometer):**
 - *2025: 5*

- 2026: 4
- 2027: 4

- **Traffic safety risk indicator:**

- 2025: 1.86
- 2026: 1.75
- 2027: 1.65

- **Employee engagement:**

- 2025: 83
- 2026: 83
- 2027: 84