

TARGETED KEY FINANCIAL PERFORMANCE INDICATORS FOR THE PERIOD 2025–2027

- **Annual EBITDA:**
 - *2025 – 0.9 million euros*
 - *2026 – 0.9 million euros*
 - *2027 – 1.0 million euros*
- **Annual financial debt-to-equity ratio:**
 - *2025–2026 – 0.5 times*
 - *2027 – 0.4 times*

TARGETED SPECIALIZED INDICATORS FOR THE PERIOD 2025–2027

- **Sales revenue (million EUR):**
 - *2025: 6.0*
 - *2026: 6.3*
 - *2027: 6.6*
- **Return on Equity (ROE) (%):**
 - *2025: 1.2%*
 - *2026: 1.3%*
 - *2027: 2.7%*
- **Sales revenue from value-creating core company activities per worked hour (EUR):**
 - *2025: 123*
 - *2026: 132*
 - *2027: 138*
- **Reduction in energy resource consumption (GWh):**
 - *2025: 0.02382*
 - *2026: 0.01734*
 - *2027: 0.01734*
- **Number of submitted/won proposals (BID with at least 600 participants) for international events attraction:**
 - *2025: 19/4*

- 2026: 21/4
 - 2027: 23/5
- **Visitor experience improvement, ensuring the growth in LITEXPO exhibition visitors (%):**
 - 2025–2027: $\geq 10\%$
- **Employee loyalty retention, percentage of employees working for more than 1 year:**
 - 2025: $\geq 40\%$
 - 2026: $\geq 50\%$
 - 2027: $\geq 60\%$
- **Retention rate of existing exhibition participants (%):**
 - 2025: $\geq 50\%$
 - 2026: $\geq 55\%$
 - 2027: $\geq 60\%$