

KEY FINANCIAL PERFORMANCE INDICATORS FOR THE PERIOD 2022–2024

- **Return on Equity (ROE):**
 - 2022 \geq 1.7%,
 - 2023–2024 \geq 2.1%
- **Net Debt to EBITDA ratio:**
 - 2022–2024 \leq 4 times
- **Dividend Payout Ratio for the calendar years:**
 - 2022–2024 \geq 70% of distributed profit

TARGETED SPECIALIZED INDICATORS FOR THE PERIOD 2024–2026

- **EBITDA profitability, %:**
 - 2024 - 48
 - 2025 - 50
 - 2026 - 54
- **Other operating income, thousand euros:**
 - 2024 - 311
 - 2025 - 504
 - 2026 - 2,358
- **Container cargo, thousand euros:**
 - 2024 - 931
 - 2025 - 1,082
 - 2026 - 1,286
- **Cargo, million tons:**
 - 2024 – 30.8
 - 2025 - 32.7
 - 2026 – 35.5
- **Net Promoter Score (eNPS):**
 - 2024 - 55
 - 2025 - 57
 - 2026 - 57

- **Klaipėda port terminal dedicated to wind farm and components handling, storage, readiness %:**
 - 2024 – 19%
 - 2025 – 62%
 - 2026 – 100%
- **Employee Engagement/Microclimate Exceeding National Average (according to supplier methodology), percentage points:**
 - 2024 \geq 1 p.p.
 - 2025 \geq 2 p.p.
 - 2026 \geq 5 p.p.