

## TARGETED KEY FINANCIAL PERFORMANCE INDICATORS FOR THE PERIOD 2022–2024

- **Average annual EBITDA:**
  - *2022–2024:  $\geq 900$  thousand EUR*
- **Annual ratio of total liabilities to equity:**
  - *2022–2024:  $\leq 1.5$*
- **Designated dividends for the calendar year:**
  - *2022:  $\geq 280$  thousand EUR*
  - *2023–2024: +3% annual growth*

## TARGETED SPECIALIZED INDICATORS FOR THE PERIOD 2025–2027

- **Overall liquidity ratio (%):**
  - *2025–2027:  $> 1$*
- **Overdue debt ratio (%):**
  - *2025–2027:  $< 1$*
- **Electricity production volume (kWh):**
  - *2025–2027: -400,000*
- **Grain loading increase into wagons (t/h):**
  - *2025: 140*
  - *2026: 210*
  - *2027: 210*
- **Amount of grains and oilseeds accepted from the total Lithuanian harvest (%):**
  - *2025–2027:  $> 1.3$*
- **Amount of grains and oilseeds purchased from the total Lithuanian harvest (%):**
  - *2025–2027: 0.6*
- **Number of internal and external training sessions conducted (units):**
  - *2025–2027:  $> 10$*
- **Amount of grains and oilseeds accepted per employee (tons):**
  - *2025:  $> 1900$*
  - *2026:  $> 1950$*
  - *2027:  $> 2000$*