TARGETED KEY FINANCIAL PERFORMANCE INDICATORS FOR THE PERIOD 2022–2024

- Efficiency index of the Ignalina Nuclear Power Plant (INPP) shutdown budget (CPI):
 - o 2022–2024: ≥ 1
- Percentage of the Ignalina program budget allocation:
 - o 2024: ≥ 70%

TARGETED SPECIALIZED INDICATORS FOR THE PERIOD 2025–2027

- Change in the critical path duration of the INPP shutdown project:
 - o 2025–2027: ≤ 0
- Energy resource savings:
 - o 2025–2027: 6,500 MWh
- Amount of radioactive waste removed from the old INPP storage facilities (m³):
 - o 2025–2027: 2,515
- Annual project budget execution (%):
 - o 2025–2027: > 95
- Amount of dismantled materials:
 - o 2025: 4,300 tons (A1 completion)
 - o 2026: > 4,000 tons (R1,2-U1 completion)
 - o 2027: > 4,000 tons (R1,2-U2 completion)
- Number of knowledge products:
 - o 2025–2027: one per year
- Employee loyalty (eNPS score):
 - o 2025–2027: from +10 to +30
- Organizational maturity level (%):
 - o 2025: > 60
 - o 2026–2027: "Top Employer" certification achievement