TARGETED KEY FINANCIAL PERFORMANCE INDICATORS FOR THE PERIOD 2025–2027

- **Annual EBITDA:**
    - *2025 ≥ 4.0 million euros*
    - *2026 ≥ 4.1 million euros*
    - *2027 ≥ 4.2 million euros*
- **Annual equity-to-total-assets ratio:**
    - *2025 ≥ 0.68 times*
    - *2026 ≥ 0.80 times*
    - *2027 ≥ 0.73 times*

TARGETED SPECIALIZED INDICATORS FOR THE PERIOD 2025–2027

- **Debt-to-equity ratio (times):**
    - *2025: ≤ 0.4*
    - *2026: ≤ 0.3*
    - *2027: ≤ 0.2*
- **EBITDA margin (%):**
    - *2025: ≥ 16*
    - *2026: ≥ 17*
    - *2027: ≥ 20*
- **Overall production line capacity utilization (%):**
    - *2025: ≥ 85*
    - *2026: ≥ 86*
    - *2027: ≥ 87*
- **Production output per employee (thousand units per month):**
    - *2025: ≥ 38*
    - *2026: ≥ 39*
    - *2027: ≥ 42*
- **Export share of ammunition sales (%):**
    - *2025–2027: ≥ 95*

- **Share of non-conforming production in stamping and assembly departments (%):**
    - *2025–2027: ≤ 4*
- **Total energy consumption per 1,000 units of produced ammunition (kWh/unit):**
    - *2025: ≤ 36*
    - *2026: ≤ 35*
    - *2027: ≤ 34*
- **Ratio of the average monthly gross salary in the company to the average monthly gross salary in the national economy:**
    - *2025: ≥ 1.0*
    - *2026: ≥ 1.1*
    - *2027: ≥ 1.1*